U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - ----

3. Name and address of person filing.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

Name David M Elcano	Name International Union of Bricklayers
	Labor Organization File Number 000-034
P.O. Box, Bldg., Room No., if any Room 653	P.O. Box, Building and Room Number, if any Suite 600
Street 1776 Eye St., NW	Street 1776 Eye St. , NW
City Washington	City Washington
State District of Columbia ZIP (ode + 4 20006	State District o Columbia ZIP Code + 4 20006
5. Position in labor organization. Superviso: Computer Operatio	ons
	oouse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	or derived income or other economic benefit of tion represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name .	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street	
City	
State ZIP Code + 4	
Sig	gnature
	of Perjury and other applicable penalties of the law, that all of the information nying documents), has been examined by the signatory and is, to the best of the section on penalties in the instructions.)
Signed Land nil. Elean	on 875-55 2023833257
/ - Com / Veu.	Date Telephone Number
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Name of Person Filing David Elcano	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from , see ling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or se ling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade rame, if any).	9. Business deals with:	
Name International Masonry Institute	X a. Labor Organization	
Trade Name, if any:	b. Trust	
P.O. Box, Bldg., Room No., if any	c. Employer	
Street 42 East Street		
City Annapolis		
State Maryland ZIP Code + 4 21401		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Payments are made to the International Masonry Institute pursuant to collective bargaining agreements negot:ated by the Union.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	11.b. Approximate dollar value of such dealing. ່ ພາຄວະພະ	
City	11.b. Approximate dollar value of such dealing. ່ ບຸນ (ເວລະວິນ ເປ	
State ZIP Code + 4	Annual Meeting busines expense reimbursement:	
Zii Codo · 4	lodging/meals/taxifare	
	12.b. Amount. \$300	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade пате, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4		

14.b. Amount of payment

?

or Consultant

13.b. Is the Business an Employer

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Part B Continuation Page

B. Held an interest in or derived income or economic penefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with 8. Name and address of Business (including trace name, if any). Name International Trowel Traces Pension Fund 🗶 a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1776 Eye St. Suite 750 City Washington State District of Columbia ZIP Code + 4 20006 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Payments are made to Pension Fund pursuant to Name collective bargaining agreements negotiated by the Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Board of Trustees Meetings Business Expense Reimbursement lodging/meals/taxifare 12.b. Amount. \$150

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trace name, if any). Name International Health Func 🗙 a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1776 Eye St., Suite 600 City Wshington ZIP Code +4 20006 State District of Columbia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employers name. Payments are made to the Health Fund pursuant to Name collective bargaining agreements negotiated by the Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Board of Trustees Meetings Business Expense Reimbursement lodging/meals/taxifare \$75 12.b. Amount.

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with
Name Local Oficers and Employees Pension fund	× a. Labor Organization
Trade Name, if any: P.O. Box, Bldg., Room No., if any	b. Trust
Street 1776 Eye St., Suite 750	c. Employer
City Washington	
State District of Columbia ZPCode + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Payemnts are made to the Pension Fund by the Union on behalf of officers employees
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State Z.P Code ÷ 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Advisory Board Business Expense Reimbursement
	10d3ins Incis / topifer
	12.b. Amount. \$100

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Part B Continuation Page

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9. Business deals with 8. Name and address of Business (including trade name, if any). Name National Refractory Joint Industry Comm. 🗙 a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1776 Eye St., Suite 600 City Washington State District of Columbia ZIP Code + 4 | 20006 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Payments are made to the fund pursuant to Name collective bargaining agreements negotiated by the Union. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Board Meeting business expense reimbursement lodging/meals/taxifare 12.b. Amount. \$100